

Carbon Reduction Website Statement

By becoming a fully remote organisation in 2020, Working Voices has committed to achieving net zero by 2050 at the latest. In fact, over the past 3 years we've redesigned our operations to minimise our environmental impact from the ground up. By eliminating daily commuting and office energy use, we've significantly reduced our carbon emissions. We further support carbon reduction by prioritising virtual over face-to-face delivery for coaching, training and where possible, client meetings. But we don't stop there. Our staff handbook encourages our team to select environmentally responsible suppliers, and to adopt sustainable home-working practices. Whilst maintaining flexibility and collaboration, we strive to continuously improve our environmental performance.

Carbon Reduction Plan

No Corporate Premises

Because Working Voices doesn't operate from physical premises, our fully remote structure enables us to significantly reduce our carbon footprint by eliminating daily commutes, reducing energy consumption, and minimizing business travel. As a virtual organisation we are committed to building on this foundation by making conscious choices in how we work, travel, and procure services. We are publicly committed to achieving net zero by 2050.

Remote Operations = Reduced Emissions

Working from home avoids the emissions associated with commuting and running corporate office facilities. We encourage team members to adopt energy-efficient practices at home by using renewable energy providers, switching off devices overnight and via the use of smart thermostats.

Low or No-Carbon Travel Policy

We prioritise virtual meetings and training delivery thereby minimising business travel. When travel is essential, for example a client has specified they want in-person client workshops, we encourage our trainers to travel by bicycle if they can, or to use public transport where feasible.

Digital Sustainability

We endeavour to choose cloud and software providers with strong carbon-neutral or renewable energy commitments such as Google Cloud, Microsoft, and AWS. We avoid unnecessary data storage or duplication to reduce our digital carbon footprint.

Green Procurement

Team members are encouraged to prioritise working with suppliers who share our environmental values and to prefer vendors that offer carbon-neutral or low-impact services.